

EOD WARFARE OFFICER COMMUNITY MANAGER CIVILIAN OFFICER CANDIDATE SCHOOL (OCS) APPLICATION CHECKLIST FOR EOD WARFARE TRAINEE (1190)

(Updated 30 September 2025)

PURPOSE: This checklist is to be used as an additional guide to the overall Navy Recruiting Command (NRC) checklist for civilian applicants to use when submitting your OCS application to NRC. Do not include these checklists with your application. Use these checklists as a guide when submitting your OCS application for EOD Warfare Officer Program.

EOD Warfare accesses a limited number of civilian OCS candidates per fiscal year. Due to the number of candidates typically received per board, the EOD Warfare OCS selection is extremely competitive. A board of active duty EOD Warfare Officers convene once a year in September to select candidates for OCS and follow-on EOD Warfare training. Ensure you work with your local Officer Recruiter, the NRC EOD Warfare Program Manager, and the EOD Warfare Officer Community Manager (OCM) to ensure your package is complete. Applicants are required to be interviewed by an EOD Executive Officer.

****Packages are due 30 April 2026****

If your Bachelor degree graduation is scheduled after the due date, please communicate that with EOD OCM Team.

PROFESSIONAL DOCUMENTS/EXPLANATION		
Documents needed as part of BASIC APPLICATION		
1	☐	Navy Recruiting Command (NRC) Civilian OCS Application Checklist. See Note (1)
2	☐	Required EOD Resume.
3	☐	Interview's Appraisal Sheet (NAVCUIT 1131/5). Must have three interviews (Minimum one by EOD Officer).
4	☐	Letters of Recommendation. No more than 3. See Note (2)
5	☐	Physical Screening Test Form
6	☐	Assessment by an EOD Executive Officer is mandatory. See Note (3)
7	☐	"Passport Style" photo (Head & Shoulders) – JPEG format
MEDICAL DOCUMENTS		
8	☐	Report of Medical Examination (DD 2808). Include all attachments & consults. Must be completed in accordance with NAVMED P-117. See Note (4)
9	☐	Report of Medical History/Accessions Medical History (DD 2807-1 and/or DD 2807-2). See Note (4)
	☐	Officer recruiters will submit completed package via PRIDE to Navy Recruiting Command. Please send a copy to the EOD OCM eod_ocm.fct@navy.mil or encrypted via DODSAFE .

Notes:

- (1) Obtain NRC Civilian OCS Application Checklist from your local Officer Recruiter
- (2) Letters of Recommendation (LOR) should be addressed to "President, EOD Warfare Officer Accession Board." LORs should highlight your accomplishments, character, and leadership potential
- (3) Must have a completed Resume and passing Physical Screening Test (MILPERSMAN 1220-410) prior to contacting EOD OCM to set up EOD Executive Officer assessment (EOD POC located under "Contact Information"). **Please coordinate early (NLT 13MAR26) with OCM to schedule an XO interview. Last minute requests will be denied.**
- (4) DD 2808, DD 2807-1 and/or DD 2807-2 will be completed by the Military Entrance Processing Station (MEPS)

Additional Resources

Program Authorization 100E
MILPERSMAN 1220-410 – PST STANDARDS AND PROCEDURES
Navy EOD Community Overview
Commissioning Programs